



Hernando School District

Employee Disciplinary Appeal Hearing

Minutes - Draft

Tuesday, May 20, 2025

4:00 PM

District Office-Board Room

CALL TO ORDER

Present Board Chair Shannon Rodriguez
Vice Chair Mark Johnson
Board Member Michelle Bonczek
Board Member Susan Duval
Board Member Kayce Hawkins

This hearing was called to order at 4:03 P.M. Also present were Kristin Ottinger, School Board Attorney and Ray Pinder, Superintendent.

EMPLOYEE DISCIPLINE APPEAL HEARING

1. [25-3034](#) Disciplinary Hearing Regarding Five Day Suspension Without Pay for Lisa Moore Completed April 14-17, and April 21, 2025

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: ADOPTED

MOVER: Michelle Bonczek

SECONDER: Kayce Hawkins

AYES: Board Chair Rodriguez, Vice Chair Johnson, Board Member Bonczek, Board Member Duval, and Board Member Hawkins

Caroline Mockler, Staff General Counsel, and Matt Goldrick, Director of Labor Relations and Professional Standards presented this item. Lisa Moore, Teacher, and Anthony Duran, Attorney, were heard. Barbara Kidder, Assistant Superintendent came forward with additional information. Motion to uphold the Superintendent's recommendation. Motion passes 5-0.

ADJOURNMENT

The hearing adjourned at 4:33 P.M.

Superintendent

Board Chair

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.
