



Hernando School District

Employee Disciplinary Appeal Hearing

Agenda - Final

Tuesday, May 20, 2025

4:00 PM

District Office-Board Room

CALL TO ORDER

EMPLOYEE DISCIPLINE APPEAL HEARING

1. [25-3034](#) Disciplinary Hearing Regarding Five Day Suspension Without Pay for Lisa Moore Completed April 14-17, and April 21, 2025

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

ADJOURNMENT

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.



Hernando School District

Employee Disciplinary Appeal Hearing

Agenda Item # 1. 25-3034

5/20/2025

Title and Board Action Requested

Disciplinary Hearing Regarding Five Day Suspension Without Pay for Lisa Moore Completed April 14-17, and April 21, 2025

Executive Summary

The Director of Labor Relations & Professional Standards, on behalf of the Superintendent of Schools, hereby requests the Board uphold the recommendation by the Superintendent for the discipline of Lisa Moore for misconduct of five (5) days suspension without pay. Lisa Moore completed the suspension, according to our typical protocol, April 14-17, and April 21, 2025. Lisa Moore requested an appeal to the suspension within the specified time frame.

My Contact

Matthew Goldrick
Director of Labor Relations & Professional Standards
919 North Broad Street
Brooksville, FL 34601
goldrick_m@hcsb.k12.fl.us
352-7979-7000 ext. 70451

2023-28 Strategic Focus Area

Priority 2: Talent Management

Financial Impact

See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

A. Item Currently Budgeted -

Account Name		<u>No Financial Impact</u>										
Account Number												
		Fund		Function		Object		Cost Center		Project		Sub Project
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available		
\$		\$		\$		\$		\$		\$		

Account Name												
Account Number												
		Fund		Function		Object		Cost Center		Project		Sub Project
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available		
\$		\$		\$		\$		\$		\$		

B. Item Currently Not Budgeted -**

Funding Source												
Account Name												
Account Number												
		Fund		Function		Object		Cost Center		Project		Sub Project
Amount	\$											

Funding Source												
Account Name												
Account Number												
		Fund		Function		Object		Cost Center		Project		Sub Project
Amount	\$											

C. History

Check one:

Prior Year Budget: ☐New for Current Year: ☐

Prior Year Approved Budget: \$

Prior Year Actual Spent: \$

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****