

Position	Level	Placement Hourly Rate Non- Degreed	Placement Hourly Rate Degreed	Placement Hourly Rate Non- Degreed	Placement Hourly Rate Degreed
Air Condition Mechanic I	V	\$47.45	\$47.00	\$19.25	\$19.70
Air Condition Mechanic II	W	\$47.55	\$48.00	\$19.35	\$19.80
Air Condition Mechanic III	Y	\$47.75	\$48.20	\$19.55	\$20.00
Athletic Turf Maintenance I	T	\$47.35	\$47.80	\$19.15	\$19.60
Athletic Turf Maintenance II	V	\$47.45	\$47.90	\$19.25	\$19.70
Athletic Turf Maintenance III	W	\$47.55	\$48.00	\$19.35	\$19.80
Attendance Assistant/Service Transporter	N	\$46.75	\$47.20	\$18.55	\$19.00
Bookkeeper Elem/Mid School	N	\$46.75	\$47.20	\$18.55	\$19.00
Bookkeeper High School	O	\$46.85	\$47.30	\$18.65	\$19.10
Bus Attendant	B	\$45.65	\$46.10	\$16.95	\$17.40
Camera Technician	M	\$46.65	\$47.10	\$18.20	\$18.65
Carpenter I	V	\$47.45	\$47.90	\$19.25	\$19.70
Carpenter II	W	\$47.55	\$48.00	\$19.35	\$19.80
Carpenter III	X	\$47.65	\$48.10	\$19.45	\$19.90
Child Development Associate (CDA) Lead	AA	\$20.00	\$20.45	\$21.80	\$22.25
Child Development Associate (CDA) Teacher Assistant	N	\$46.75	\$47.20	\$18.55	\$19.00
Computer Lab Manager	R	\$47.15	\$47.60	\$18.95	\$19.40
Data Entry Operator	L	\$46.55	\$47.00	\$18.10	\$18.55
Dispatcher	M	\$46.65	\$47.10	\$18.20	\$18.65
Electrician I	V	\$47.45	\$47.90	\$19.25	\$19.70
Electrician II	W	\$47.55	\$48.00	\$19.35	\$19.80
Electrician III	Y	\$47.75	\$48.20	\$19.55	\$20.00
Electronics Technician I	V	\$47.45	\$47.90	\$19.25	\$19.70
Electronics Technician II	W	\$47.55	\$48.00	\$19.35	\$19.80
Electronics Technician III	Y	\$47.75	\$48.20	\$19.55	\$20.00
Environmental Services Technician I	B	\$45.65	\$46.10	\$16.95	\$17.40
Environmental Services Technician II	E	\$45.95	\$46.40	\$17.25	\$17.70
Environmental Services Technician III	I	\$46.25	\$46.70	\$17.80	\$18.25
Fire Alarm Technician	Y	\$47.75	\$48.20	\$19.55	\$20.00
Food & Nutrition Assistant	A	\$45.55	\$46.00	\$16.85	\$17.30
Food & Nutrition Assistant I	D	\$45.85	\$46.30	\$17.15	\$17.60
Food & Nutrition Assistant II	H	\$46.15	\$46.60	\$17.45	\$17.90
Food & Nutrition Assistant III	K	\$46.45	\$46.90	\$18.00	\$18.45
Food & Nutrition Services Multi-site Lead Assistant/Summer Monitor	Y	\$47.75	\$48.20	\$19.55	\$20.00
Food & Nutrition Services Summer Single Site Lead Assist	P	\$46.95	\$47.40	\$18.75	\$19.20
Food & Nutrition Summer Assistant	E	\$45.95	\$46.40	\$17.25	\$17.70
Food Service Technician I	V	\$47.45	\$47.90	\$19.25	\$19.70
Food Service Technician II	W	\$47.55	\$48.00	\$19.35	\$19.80
Food Service Technician III	Y	\$47.75	\$48.20	\$19.55	\$20.00
General Construction/Heavy Equipment Operator I	V	\$47.45	\$47.90	\$19.25	\$19.70
General Construction/Heavy Equipment Operator II	W	\$47.55	\$48.00	\$19.35	\$19.80
General Construction/Heavy Equipment Operator III	X	\$47.65	\$48.10	\$19.45	\$19.90
Graphics Designer	P	\$46.95	\$47.40	\$18.75	\$19.20
In School Suspension Monitor (ISS)	N	\$46.75	\$47.20	\$18.55	\$19.00
Indoor Air Quality Technician I	T	\$47.35	\$47.80	\$19.15	\$19.60
Indoor Air Quality Technician II	V	\$47.45	\$47.90	\$19.25	\$19.70
Indoor Air Quality Technician III	W	\$47.55	\$48.00	\$19.35	\$19.80
Irrigation Systems Technician I	V	\$47.45	\$47.90	\$19.25	\$19.70
Irrigation Systems Technician II	W	\$47.55	\$48.00	\$19.35	\$19.80
Irrigation Systems Technician III	X	\$47.65	\$48.10	\$19.45	\$19.90
Job Coach	E	\$45.95	\$46.40	\$17.25	\$17.70
Lawn Turf Maintenance I	K	\$46.45	\$46.90	\$18.00	\$18.45
Lawn Turf Maintenance II	O	\$46.85	\$47.30	\$18.65	\$19.10
Lawn Turf Maintenance III	Q	\$47.05	\$47.50	\$18.85	\$19.30
Lunchroom Aide	A	\$45.55	\$46.00	\$16.85	\$17.30
Maintenance Equipment Technician I	AA	\$20.00	\$20.45	\$21.80	\$22.25
Maintenance Equipment Technician II	BB	\$22.00	\$22.45	\$23.80	\$24.25
Maintenance Equipment Technician III	CC	\$24.00	\$24.45	\$25.80	\$26.25
Maintenance Helper	D	\$45.85	\$46.30	\$17.15	\$17.60
Maintenance Vehicle Technician I	AA	\$20.00	\$20.45	\$21.80	\$22.25
Maintenance Vehicle Technician II	BB	\$22.00	\$22.45	\$23.80	\$24.25
Maintenance Vehicle Technician III	CC	\$24.00	\$24.45	\$25.80	\$26.25
Maintenance Warehouse Inventory Specialist I	P	\$46.95	\$47.40	\$18.75	\$19.20
Maintenance Warehouse Inventory Specialist II	Q	\$47.05	\$47.50	\$18.85	\$19.30
Maintenance Warehouse Inventory Specialist III	Y	\$47.75	\$48.20	\$19.55	\$20.00
Office Clerk	B	\$45.65	\$46.10	\$16.95	\$17.40
Painter I	V	\$47.45	\$47.90	\$19.25	\$19.70
Painter II	W	\$47.55	\$48.00	\$19.35	\$19.80
Painter III	X	\$47.65	\$48.10	\$19.45	\$19.90
Paraprofessional - Clinic	C	\$45.75	\$46.20	\$17.05	\$17.50
Paraprofessional - Deaf/Hard of Hearing	H	\$46.15	\$46.60	\$17.45	\$17.90
Paraprofessional - ESE	H	\$46.15	\$46.60	\$17.45	\$17.90
Paraprofessional - Media	E	\$45.95	\$46.40	\$17.25	\$17.70
Paraprofessional I (as indicated on Job Description)	C	\$45.75	\$46.20	\$17.05	\$17.50
Paraprofessional II (as indicated on Job Description)	E	\$45.95	\$46.40	\$17.25	\$17.70
Parent Liaison	R	\$47.15	\$47.60	\$18.95	\$19.40
Plumber I	V	\$47.45	\$47.90	\$19.25	\$19.70
Plumber II	W	\$47.55	\$48.00	\$19.35	\$19.80
Plumber III	X	\$47.65	\$48.10	\$19.45	\$19.90
Pre-Kindergarten Assistant	N	\$46.75	\$47.20	\$18.55	\$19.00
Program Assistant - College & Career Programs	T	\$47.35	\$47.80	\$19.15	\$19.60
Property Accounting Specialist	N	\$46.75	\$47.20	\$18.55	\$19.00
School Health Professional (Clinic Assistant)	I	\$46.25	\$46.70	\$17.80	\$18.25
Secretary I	G	\$46.05	\$46.50	\$17.35	\$17.80
Secretary II	J	\$46.35	\$46.80	\$17.90	\$18.35
Secretary III	L	\$46.55	\$47.00	\$18.10	\$18.55
Semi-Skilled Craftsman	K	\$46.45	\$46.90	\$18.00	\$18.45
Speech Language Technician	H	\$46.15	\$46.60	\$17.45	\$17.90
Spray Technician/Vegetation Control I	T	\$47.35	\$47.80	\$19.15	\$19.60
Spray Technician/Vegetation Control II	V	\$47.45	\$47.90	\$19.25	\$19.70
Support Staff Springs Coast Environmental Education Center	G	\$46.05	\$46.50	\$17.35	\$17.80
Teen Parent Head of Nursery	M	\$46.65	\$47.10	\$18.20	\$18.65
Teen Parent Nursery Assistant	E	\$45.95	\$46.40	\$17.25	\$17.70
Telecommunications Technician	W	\$47.55	\$48.00	\$19.35	\$19.80
Transportation Field Trip Secretary	G	\$46.05	\$46.50	\$17.35	\$17.80
Transportation Parts Inventory Control Clerk	M	\$46.65	\$47.10	\$18.20	\$18.65
Transportation Small Vehicle Operator	N	\$46.75	\$47.20	\$18.55	\$19.00
Transportation Vehicle Technician I	DD	\$26.00	\$26.45	\$27.80	\$28.25
Transportation Vehicle Technician II	EE	\$28.00	\$28.45	\$29.80	\$30.25
Transportation Vehicle Technician III	FF	\$30.00	\$30.45	\$31.80	\$32.25
Vehicle Technician Assistant	D	\$45.85	\$46.30	\$17.15	\$17.60
Warehouse - Delivery Worker	D	\$45.85	\$46.30	\$17.15	\$17.60
Warehouse Inventory Specialist	D	\$45.85	\$46.30	\$17.15	\$17.60
Bus Operator	SBO	\$47.80	\$48.25	\$19.80	\$20.25

Board Approved: