



Hernando School District

School Board Regular Meeting

Minutes - Draft

Tuesday, April 14, 2026

6:00 PM

District Office-Board Room
919 N. Broad Street
Brooksville, FL 34601

CALL TO ORDER

Present: Vice Chair Shannon Rodriguez
Board Member Michelle Bonczek
Board Member Susan Duval
Board Member Mark Johnson

Absent: Board Chair Kayce Hawkins

The Meeting was called to order at 6:03 P.M. Also present were Robert Meyers, School Board Attorney, and Ray Pinder, Superintendent. Kayce Hawkins was absent. Shannon Rodriguez presided over this meeting.

REFLECTION

by Mark Johnson, Board Member

Provided by Shannon Rodriguez, Vice Chair.

PLEDGE OF ALLEGIANCE by Weeki Wachee High School

SCHOOL SPOTLIGHT

Mr. Ed LaRose, Principal of Weeki Wachee High School (WWHS), came forward to speak about his school. Student, Leland Wright, came forward to speak to the board. Mr. Aaron Ellerman, Director of Communications, came forward to recognize WWHS employees with 30 plus years of service.

Mrs. Rodriguez stated that she is going to take items out of order. She stated that in light of recent incidents involving social media activity directed at the student delegate, and for the safety of the student, she made a motion to eliminate the student delegate position. Seconded by Mr. Johnson. Discussion opened. Board members expressed their concerns regarding the recent events. Ms. Duval stated that she does not agree with eliminating this position and supports it totally. This is not the way to handle this particular situation. She stated that she would never vote to dismiss a student delegate voice on this board. Mrs. Rodriguez shared comments on her concerns with safety and what this student has gone through. She stated that the risk has already been demonstrated and it would be extremely irresponsible to continue a structure that is proven to put a student in harm's way. Mr. Johnson feels that the position is important and is not sure if this is the right time to discuss or even entertain removing the position. He believes they should table the topic to another meeting. He stated that he does not condone any attacks. Mr. Johnson made a motion to table. Mrs. Bonczek seconded the motion

to table. She stated that no child should have to go through this and that it is their job to protect them. Jaserah stated that as the student who was attacked, she does not believe removing this position would be positive. She spoke about how hard the other students have worked in their roles and towards their goal of becoming the next student delegate to the board. Ms. Duval read a statement from Hernando's very first student delegate, Tori Hunt, who also became the sponsor for this program. Mrs. Hunt shared her support for this program. The board voted 4-0 to table.

Mr. Pinder made a statement in support of Jaserah. He stated that she has held this position with honor, commitment, and perseverance. She has unbiasedly represented her fellow classmates with dignity and respect during her tenure, and he is proud of the work she has accomplished. Mr. Pinder stated that the safety of our students are our utmost priority and we will never condone any behavior that threatens their well-being.

ADOPTION OF AGENDA

1. [26-3698](#) Approval to adopt the agenda dated 4/14/2026.

RESULT: **ADOPTED AS AMENDED**

MOVER: Susan Duval

SECONDER: Michelle Bonczek

AYES: Rodriguez, Bonczek, Duval, Johnson

Mr. Rodriguez stated that she finds good cause to allow:

- the addition of item #26-3713: Approve an overnight field trip for Hernando High School's FBLA Club Advisor, Lori Howie and the FBLA club member to attend the Florida Civics and Debate Initiative (FCDI) State Championship from April 17-19, 2026 in Sarasota, Florida.

- the deletion of item #6. 26-3668: Approve an overnight trip for Powell Middle School Advanced Band Students to perform at Universal City Walk from May 8, 2026 to May 9, 2026 in Orlando, Florida.

- the deletion of item #9. 26-3589: Approval of the Interlocal Agreement between the City of Brooksville, Florida and the School Board of Hernando County, Florida for use of tennis courts and volleyball courts.

ELECTED OFFICIALS

APPROVAL OF THE MINUTES

- 3. [26-3679](#) Approval of the Minutes from the March 10, 2026 Employee Discipline Appeal Hearing; and the Informal, Workshop, and Regular School Board Meeting of March 24, 2026.

Attachments: [03-10-26 Employee Appeal Hearing-Hewitt DRAFT](#)
[03-24-26 Informal Minutes DRAFT](#)
[03-24-26 Workshop Minutes DRAFT](#)
[03-24-26 Regular Meeting Minutes DRAFT](#)

RESULT: ADOPTED

MOVER: Mark Johnson

SECONDER: Michelle Bonczek

AYES: Rodriguez, Bonczek, Duval, Johnson

STUDENT REPRESENTATIVE TO THE BOARD, Jaserah Abdul-Rahim

- 2. [26-3699](#) Student Representative, Jaserah Abdul-Rahim of F.W. Springstead High School, to Share an Update of School Related Activities and Events with the Board

CITIZEN INPUT ON AGENDA ITEMS (GREEN SPEAKER FORMS)

- 4. [26-3700](#) Citizen Input on agenda items (Green Form)

Attachments: [Citizen Input Speaker Green Form 031424 ACC](#)

Mr. Meyers read the instructions for this item. The following citizen's came forward to speak: Kimberly Mulrooney (item #11. 26-3675), and Lisa Masserio (item #10. 26-3669).

ADOPTION OF CONSENT AGENDA

RESULT: APPROVED THE CONSENT AGENDA

MOVER: Michelle Bonczek

SECONDER: Susan Duval

AYES: Rodriguez, Bonczek, Duval, Johnson

Personnel Recommendations

- 5. [26-3685](#) Approval of the Personnel Recommendations

Attachments: [25-26 BOARD AGENDA APRIL 14 2026](#)
[2026 Inst. Supplements & Differentiated Pay for 4-14-2026](#)
[2026 Noninst., PTS & Adm. Supplements for 4-14-2026](#)

All Other Teaching & Learning Agenda Items

7. [26-3681](#) Approve the Memorandum of Agreement between the Florida Department of Health, Hernando County Health Department, and the School Board of Hernando County for the 2026-2027 School Year.

Attachments: [FL Department Of Health H C Health Department MOA Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

8. [26-3684](#) Approve Overnight Field Trip for Hernando County School District Students to Attend the 2026 Florida History Day at the Tallahassee State College in Tallahassee, Florida, May 3 - 5, 2026

Attachments: [Budget Sheet FL History Day](#)

All Other Business Services Agenda Items

10. [26-3669](#) Ratify changes to the contract between the Hernando Classroom Teachers Association and the Hernando School District.

Attachments: [Signed TA's MOU's 3.3.26 2025-2026 instructional placement salary schedule HCTA Budget Sheet - TSIA; Performance Pay; Bonus](#)

11. [26-3675](#) Approve a one-time Retention Bonus for Professional/Technical/Supervisory, Guardian and Administrative Staff

Attachments: [Budget Sheet - PTS & Admin - Bonus \(Admin Perf Pay\) STRIKE school based administrative placement salary 2025-26 CELAN school based administrative placement salary 2025-26](#)

12. [26-3687](#) Approve Final Order to make Steven Blum Ineligible for Employment with the Hernando County School District and to be reported to FLDOE for Inclusion on the Disqualification List.

Attachments: [Proposed Final Order \(Steven Edward Blum\) Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

All Other Purchase Order/Bid Agenda Items

13. [26-3598](#) Approve the Purchase of Marcraft Instructional Equipment and Curriculum Resources from Southern Education Systems, Inc. for Technology Program Enhancements Across Multiple High Schools and Authorize the Issuance of Purchase Orders for an Estimated spending of \$200,000.00

Attachments: [Hernando County Schools Cybersecurity Essentials Qte BS260310 001
Hernando County Schools Digital Forensics Qte BS260310 002
Standard Addendum to Agreements
State of Florida Affidavit
PUR 1355
Budget Sheet Marcraft](#)

14. [26-3651](#) Award the Contract for Construction Manager Services for Serving Line Replacement at D.S. Parrott Middle School and Endeavor Academy, to Skanska USA Building, Inc., for construction goods & services under RFQ #9009-234-2301: Construction Manager Services Continuing Contract and authorize the purchase of \$15,000.00 in pre-construction services Food & Nutrition Services funds.
- Attachments:** [26-3651 A133-2019 & Exhibits CM for DSPMS Endeavor Serving Line Skanska Signed](#)
[26-3651 Budget Sheet FNS Serving Line Replacement](#)
15. [26-3670](#) Approve the renewal of the Piggyback of OMNIA Partners, Contract No. 23-6692-04: Technology Product Solutions and Related Services, awarded to Iron Bow Technologies and authorize the purchase of goods and/or services for an estimated annual spending of \$150,000.00.
- Attachments:** [26-257-14 PB RN Iron Bow \(04-14-26\)](#)
[26-3670 Ironbow 04-14-26 budget sheet](#)
16. [26-3671](#) Approve the renewal of the Piggyback of OMNIA Partners/National Cooperative Purchasing Alliance (NCPA), Region 14 Education Service Center, RFP #46-22, Contract #14-22: Threat and Weapons Detection Software and Equipment awarded to Zeroeyes and authorize purchases for an estimated annual amount of \$250,000.00.
- Attachments:** [24-838-33 PB RN Threat and Weapon Detection \(04-14-26\)](#)
[Zeroeyes Budget Sheet WITH Financial Impact 04-14-2026](#)
17. [26-3676](#) Approve the award of Bid No. 26-485-33, Janitorial/Custodial Products (Warehouse Delivery), to multiple vendors, and authorized the purchase of custodial products for an estimated annual spending of \$300,000.00
- Attachments:** [26-485-33 Janitorial Custodial Products \(04-14-2026\)](#)
[Budget Sheet](#)
18. [26-3677](#) Award Bid #9009-2602-003, Parking Improvements for Spring Hill Elementary School, to T&C Underground, Inc., and approve the contract and the purchase of construction goods and services for \$1,216,500.00 using half-cent funds.
- Attachments:** [26-3677 Advertisement for Bids SHES Parking](#)
[26-3677 T&C Bid](#)
[26-3677 Bid Tabulation SHES Parking](#)
[26-3677 Bid Recommendation SHES Parking](#)
[26-3677 Notice of Intent to Award SHES Parking](#)
[26-3677 A101 GC Agreement with Exhibits Signed](#)
[26-3677 Budget Sheet GC for SHES Parking Improvements](#)
19. [26-3678](#) Approve the renewal of bid no. 22-968-39 RN, Plumbing Repairs & Services and Parts, awarded to Balanced Mechanical & Plumbing Services, LLC and Charlie's Plumbing, Inc. and authorize purchases of goods and services for an estimated annual spending of \$60,000.00.
- Attachments:** [22-968-39 RN Plumbing Repairs & Services \(04-14-2026\)](#)
[Budget Sheet Plumbing 22-968-39](#)
-

20. [26-3680](#) Approve the Renewal of Bid No. 24-315-28 RN: Epoxy Resin Composition Flooring: New Installation, Repairs and Related Services, awarded to Scaife Enterprises and authorize the purchase of services for an estimated annual spending of \$180,000.00.
- Attachments:** [24-315-28 RN Epoxy Resin Composition Flooring \(04-14-2026\)](#)
[Budget Sheet - Epoxy Flooring](#)
[26-3680 FNS Flooring Budget Sheet](#)
21. [26-3686](#) Approve the Renewal of Bid No. 22-968-38 RN, Tree Trimming Services, awarded to Hernando Tree Pros and authorize the purchase of services for an estimated annual spending of 60,000.00.
- Attachments:** [22-968-38 RN Tree Trimming Services \(4-14-26\)](#)
[Budget Sheet Tree Trimming 2026](#)
22. [26-3688](#) Approve the piggyback of OMNIA Partners Public Sector/Region 4 Education Service Center (ESC), RFP No. R2504, contract Nos. 250402, 250403 and R250405: Audio Visual Solutions and Services, awarded to B&H Foto and Electronics Corp, Best Buy Stores, L.P and AVI Systems dba Forte and authorize the purchase of goods or services for an estimated annual amount of \$500,000.00.
- Attachments:** [26-3688 Tabulation](#)
[26-3688](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

6. [26-3668](#) Approve an overnight trip for Powell Middle School Advanced Band Students to perform at Universal City Walk from May 8, 2026 to May 9, 2026 in Orlando, Florida.
- Attachments:** [Band Budget 2026](#)
- This item was deleted from the agenda.*
9. [26-3589](#) Approval of the Interlocal Agreement between the City of Brooksville, Florida and the School Board of Hernando County, Florida for use of tennis courts and volleyball courts.
- Attachments:** [CITY OF BROOKSVILLE ILA](#)
[Interlocal City Volley Tennis Courts Clean Copy](#)
[No Impact Budget Sheet](#)
- This item was deleted from the agenda.*

ADDENDUM ITEMS

- [26-3713](#) Approve an overnight field trip for Hernando High School's FBLA Club Advisor, Lori Howie and the FBLA club member to attend the Florida Civics and Debate Initiative (FCDI) State Championship from April 17-19, 2026 in Sarasota, Florida.
- Attachments:** [2026 FBLA Debate State Competition Budget Sheet](#)
- RESULT:** ADOPTED
- MOVER:** Susan Duval
- SECONDER:** Mark Johnson

AYES: Rodriguez, Bonczek, Duval, Johnson

CITIZEN INPUT ON GENERAL TOPICS (PINK SPEAKER FORMS)

23. [26-3701](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: [Citizen Input Speaker Pink Form 031424 ACC](#)

Mr. Meyers read the instructions for this item. The following citizen's came forward to speak: Aimee Crisp, Cindy Gandy, Beverly Coe, Kimberly Mulrooney, Dianne Swain, Lisa Masserio, Gracie Mulrooney, Deanna Earles, and Susan Pribil.

INFORMATIONAL AGENDA ITEMS

GENERAL COUNSEL

SCHOOL BOARD COMMENTS

The board made comments on various topics such as political endorsements, and the student delegate position. Mr. Pinder addressed the incident last week at Springstead High School. He commended the actions of the students, staff and SRO for their swift response to the situation as the incident was diffused within a minute of notification.

ADJOURNMENT

This Meeting adjourned at 7:41 P.M.

Superintendent

Board Chair

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.
