



Hernando School District

School Board Regular Meeting

Minutes - Final

Tuesday, April 8, 2025

6:00 PM

District Office-Board Room
919 N. Broad Street
Brooksville, FL

CALL TO ORDER

Present: Board Chair Shannon Rodriguez
Board Member Michelle Bonczek
Board Member Susan Duval
Board Member Kayce Hawkins

Remote: Vice Chair Mark Johnson

The Meeting was called to order at 6:01 P.M. Also present were Kristin Ottinger, School Board Attorney, and Ray Pinder, Superintendent. Mr. Johnson participated telephonically.

REFLECTION

by Mark Johnson, Vice Chair

PLEDGE OF ALLEGIANCE by Deltona Elementary School

Julie Sweeney, Principal, came forward to spotlight Deltona Elementary School. Mr. Pinder recognized Deltona employees who have 30 years or more with the district.

ADOPTION OF AGENDA

1. [25-2926](#) Approval to adopt the agenda dated 4/8/2025.

RESULT: ADOPTED

MOVER: Susan Duval

SECONDER: Kayce Hawkins

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

Mr. Pinder honored the memory of Linda Prescott, former School Board Member.

ELECTED OFFICIALS

No one came forward to speak on this item.

STUDENT REPRESENTATIVE TO THE BOARD, Santiago Pinkney

2. [25-2927](#) Student Representative, Santiago Pinkney of F.W. Springstead High School, to Share an Update of School Related Activities and Events with the Board

PRESENTATIONS

3. [25-2861](#) Hernando Schools Fall and Winter Athletic Highlights

Attachments: [Fall Winter Athletic Highlights 2025-ACC.pdf](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC.pdf](#)

Dustin Kupcik, District Athletic Director, came forward to present this item.

4. [25-2916](#) Recognition of the Nature Coast Technical High School Students Who Competed in the 2025 University of Alabama Capture the Flag Competition

Attachments: [The University of Alabama Capture the Flag Competition](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC 1](#)

Beth Lastra, Supervisor of College & Career Programs came forward to introduce this item. Tina Vieira, Teacher at NCTHS came forward to present this item.

PRESENTATION - HCTA 50th Anniversary Recognition

Lisa Masserio, HCTA President came forward to speak on this item.

PROCLAMATIONS/RESOLUTIONS

5. [25-2902](#) Approve Proclamation No. P25-006 Hernando County Schools Child Abuse Prevention Month, April 2025.

Attachments: [Child Abuse Proclamation HERNANDO SCHOOLS 2025](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: **ADOPTED**

MOVER: Michelle Bonczek

SECONDER: Susan Duval

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

APPROVAL OF THE MINUTES

6. [25-2928](#) Approval of the Minutes from the Informal, Workshop and Regular School Board Meeting of 3/11/2025.

Attachments: [03-11-25 Informal Minutes DRAFT](#)
[03-11-25 Workshop Minutes DRAFT with links](#)
[03-11-25 Meeting Minutes DRAFT with links](#)

RESULT: **ADOPTED**

MOVER: Susan Duval

SECONDER: Kayce Hawkins

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

EXPULSION RECOMMENDATIONS (#7-9)**RESULT:** **APPROVED THE CONSENT AGENDA****MOVER:** Susan Duval**SECONDER:** Michelle Bonczek**AYES:** Rodriguez, Johnson, Bonczek, Duval, Hawkins

7. [25-2882](#) Enter a Final Order Expelling the Student in Case No. E2025-02-03 for one (1) year with services.

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

8. [25-2885](#) Enter a Final Order Expelling the Student in Case No. E2025-02-04 for one (1) year.

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

9. [25-2913](#) Enter a Final Order Expelling the Student in Case No. E2025-03-01 for one (1) academic year.

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

10. [25-2914](#) Enter a Final Order Expelling the Student in Case No. E2025-03-02 for one (1) academic year.

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

CITIZEN INPUT ON AGENDA ITEMS (GREEN FORMS)

11. [25-2929](#) Citizen Input on agenda items (Green Form)

Attachments: [Citizen Input Speaker Green Form 031424 ACC](#)

No one came forward to speak on this item.

ADOPTION OF CONSENT AGENDA

The following agenda items were pulled from the consent agenda for discussion:

Mrs. Rodriguez stated that #15. 25-2907 has been revised to include fundraising. Revised packet was distributed to the members before the meeting.

#21. 25-2881: Approve the amendment to the contract to increase for the rates of Kelly Service Substitutes. This item was pulled by Mrs. Rodriguez.

#22. 25-2901: Approve the Second Amendment to the Agreement with Williams Company Tampa, for construction goods and services for New Classroom & Cafeteria Buildings for Eastside Elementary School and authorize the purchase of construction goods and services for \$26,805,614.00. This item was pulled by Mrs. Hawkins.

#26. 25-2910: Approve the Purchase of Advanced Placement Exams from College Board and Authorize the Issuance of Purchase Orders for an Estimated Amount of \$254,343.00. This item was pulled by Mrs.

Hawkins.

RESULT: **APPROVED THE CONSENT AGENDA**

MOVER: Susan Duval

SECONDER: Kayce Hawkins

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

Personnel Recommendations

12. [25-2925](#) Approval of the Personnel Recommendations

Attachments: [24-25 BOARD AGENDA APRIL 8 2025](#)
[4-8-25 BOARD AGENDA - CORE OOF](#)
[4-8-25 BOARD AGENDA - ESOL OOF](#)
[2025 Inst. Supplements & Differentiated Pay for 4-8-25](#)
[2025 Noninst., PTS & Adm. Supplements for 4-8-25](#)

All Other Teaching & Learning Agenda Items

13. [25-2873](#) Approve the Hernando County School District 2025-2028 ELL Plan.

Attachments: [2025-2028 District ELL Plan with Revisions](#)
[2025-2028 District ELL Plan CLEAN Copy_signed](#)
[ELL Plan Presentation](#)
[ELL Plan Budget Sheet](#)

14. [25-2900](#) Approve Field Trip for Hernando County School District Students to Attend the 2025 Florida History Day at the Tallahassee State College in Tallahassee, Florida, May 4-6, 2025

Attachments: [2025 History Day Agenda](#)
[Budget Sheet History Day Fair](#)

15. [25-2907](#) Approve Field Trip for Nature Coast Technical and Weeki Wachee High School Students to Attend the 2025 SkillsUSA Florida State Leadership and Skills Conference (SLSC25) in Jacksonville, Florida on April 28 - May 1, 2025

Attachments: [2025 SkillsUSA Florida Agenda](#)
[Budget Sheet SkillsUSA](#)
[04-08-25 Handout - Revised item #25-2907](#)

16. [25-2911](#) Approve out of state travel and registration for one teacher from Reach Academy to the Ron Clark Academy in Atlanta, Georgia - June 5th through 7th - using the school's Title I allocation.

Attachments: [25-2911 Agenda](#)
[25-2911 Budget Sheet](#)

17. [25-2922](#) Approve overnight field trip for Joe Harrin, Hernando High School's Band Director to attend the Band's annual end of the year trip to Universal Studios Resort Orlando in Orlando, Florida on April 30, 2025 through May 2, 2025.

Attachments: [2025 Band Fltrip to Orlando Budget Sheet](#)

18. [25-2923](#) Approve Out-of-State Travel for Corey Waterman, HVAC Teacher at Central High School, to Allen, Texas from April 29 - May 1, 2025, as part of the HVAC Technical School Grant Program

Attachments: [2025 Train th Trainer HVAC and Pumber Technical Training Agenda](#)
[LOA Forms](#)
[Budget Sheet HAVAC Training](#)

19. [25-2931](#) Approval to amend the 2024-25 graduation dates that were approved at the May 28, 2024, Regular School Board Meeting (item #24-2295).

Attachments: [Proposed 2024-25 Graduation Dates Strikethrough](#)
[Proposed 2024-25 Graduation Dates Clean](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

All Other Business Services Agenda Items

20. [25-2860](#) Approve Fiscal Year 2024-2025 Budget Amendment No.2 for the Quarter Ending December 31, 2024

Attachments: [25 GF BA 2](#)
[25 DSF BA 2](#)
[25 CPF BA 2](#)
[25 FSF BA 2](#)
[25 SRF BA 2](#)
[25 ESSER III BA 2](#)
[25 ARP-HCY BA 2](#)

All Other Purchase Order/Bid Agenda Items

23. [25-2903](#) Approve the Renewal of the Piggyback of the Department of Management Services, State of Florida Contract #84111600-20-1, Financial and Performance Audits, awarded to multiple vendors and authorize expenditures for an estimated annual spending of \$100,000.00.

Attachments: [25-2903 Financial & Performance Audits 23-946-11 PB RN](#)
[25-2903 CM Auditors Budget Sheet](#)

24. [25-2908](#) Approve the amendment to the piggyback of the Sourcewell Cooperative RFP # 070121-CAR, HVAC Systems and Related Services, awarded to Carrier Corporation and authorize the purchase of goods and services for an estimated annual spending of \$4,000,000.00.

Attachments: [25-2908 AMEND 24-910-19 PB HVAC Carrier](#)
[25-2908 Budget Sheet Carrier](#)

25. [25-2909](#) Approve the amendment to the piggyback of OMNIA Partners, Region 4 Education Service Center, RFP #20-04, HVAC Equipment, Installation, Service & Related Products, awarded to Daikin Applied America, and authorize the purchase of goods and services for an estimated annual spending of \$4,000,000.00.

Attachments: [25-2909 AMEND 21-910-63 PB RN HVAC Daikin](#)
[25-2909 Budget Sheet Daikin](#)

27. [25-2912](#) Approve the Purchase of Dual Enrollment Textbooks from Follett and Authorize Purchase Orders in an Estimated Annual Amount of \$125,000.00
Attachments: [Follett Spring 2025 DE Access Invoice](#)
[Budget Sheet Follett](#)
28. [25-2915](#) Approve the renewal of the piggyback of Polk State College, RFP #2018-01, Banking Services, awarded to Truist Bank for banking services.
Attachments: [21-946-14 PB RN Banking Services \(04-08-2025\)](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC \(6\)](#)
29. [25-2917](#) Approve the piggyback of Sourcewell RFP/Contract No: 070924: Office Supply and Workplace Solutions, awarded to Staples Contract & Commercial, LLC. and authorize the purchase of goods for an estimated annual spending of \$120,000.00.
Attachments: [25-615-36 PB Office Supply & Workplace Solutions \(04-08-25\)](#)
[Budget Sheet](#)
30. [25-2920](#) Approve the purchase of International Baccalaureate Examinations from International Baccalaureate Organization (IBO) and authorize expenditures for an estimated amount of \$42,949.00
Attachments: [IB Sole Source Provider Letter](#)
[Agenda Item 25-2920 - Budget Sheet](#)
31. [25-2924](#) Approve the renewal of the piggyback of Lake County, Florida RFP/Contract #22-908B: Pre-Cast Concrete Structures awarded to Leesburg Concrete Company, Inc., and authorize the purchase of these products using allocated budgets.
Attachments: [25-2924 Pre Cast Concrete Structures 22-155-55 PB RN](#)
[25-2924 Budget Sheet](#)

All Other School Board Agenda Items

32. [25-2899](#) Approval Requested for out of county travel for School Board Member(s) to attend the FSBA School Finance Forum 2.0, April 24-25, 2025, in Gainesville, FL that may exceed \$500 per Board Member.
Attachments: [FSBA Finance Forum 2.0 2025 - Agenda](#)
[FSBA Finance Forum 2.0 2025 - Cost Breakdown](#)
[Budget Sheet FSBA Finance Forum 2.0 2025](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

21. [25-2881](#) Approve the amendment to the contract to increase for the rates of Kelly Service Substitutes

Attachments: [Hernando Annual ABR 2023-2024](#)
[Suggested Change-straight to \\$15](#)
[Rate Analysis](#)
[Standard Addendum \(1\)](#)
[Affadavit Regarding Coercion](#)
[Foreign Country Attestation](#)
[Substitutes Budget Sheet \(2\)](#)

RESULT: **ADOPTED**

MOVER: Susan Duval

SECONDER: Michelle Bonczek

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

This item was pulled by Mrs. Rodriguez. Matt Goldrick, Director of Labor Relations and Professional Standards came forward to answer questions addressed by the board.

22. [25-2901](#) Approve the Second Amendment to the Agreement with Williams Company Tampa, for construction goods and services for New Classroom & Cafeteria Buildings for Eastside Elementary School and authorize the purchase of construction goods and services for \$26,805,614.00.

Attachments: [25-2901 A133 EES GMP 2 Signed with Attachemnts](#)
[25-2901 Budget Sheet GMP 2 EES New Classroom & Cafeteria](#)

RESULT: **ADOPTED**

MOVER: Susan Duval

SECONDER: Michelle Bonczek

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

This item was pulled by Mrs. Hawkins. Dr. Mike Lastra, Principal of Eastside Elementary School came forward to speak on this item.

26. [25-2910](#) Approve the Purchase of Advanced Placement Exams from College Board and Authorize the Issuance of Purchase Orders for an Estimated Amount of \$254,343.00

Attachments: [2025 AP Exam Orders](#)
[Budget Sheet Sept AP Exams](#)

RESULT: **ADOPTED**

MOVER: Susan Duval

SECONDER: Michelle Bonczek

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

This item was pulled by Mrs. Hawkins. John Morris, Director of Secondary Programs came forward to speak on this item.

ADDENDUM ITEMS**CITIZEN INPUT ON GENERAL TOPICS (PINK FORMS)**

33. [25-2930](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: [Citizen Input Speaker Pink Form 031424 ACC](#)
[04-08-25 Handout by J. Martin \(pink\)](#)

Kristin Ottinger, School Board Attorney read the instructions for this item. The following citizens came forward to speak: Jack Martin, Susan Pribil, Kathleen Robinson Harrison, and Kimberly Mulrooney.

INFORMATIONAL AGENDA ITEMS**GENERAL COUNSEL****SCHOOL BOARD COMMENTS**

The Board and Superintendent made various closing comments.

ADJOURNMENT

The Meeting adjourned at 7:40 P.M.

Superintendent

Board Chair**Mission Statement**

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.
