



Hernando School District

School Board Regular Meeting

Minutes - Final

Tuesday, June 24, 2025

6:00 PM

District Office-Board Room
919 N. Broad Street
Brooksville, FL

CALL TO ORDER

Present: Board Chair Shannon Rodriguez
Vice Chair Mark Johnson
Board Member Michelle Bonczek
Board Member Susan Duval

Absent: Board Member Kayce Hawkins

The meeting was called to order at 6:04 P.M. Also present were Kristin Ottinger, School Board Attorney, and Ray Pinder, Superintendent.

REFLECTION

by Mark Johnson, Vice Chair

PLEDGE OF ALLEGIANCE

ADOPTION OF AGENDA

1. [25-3104](#) Approval to adopt the agenda dated 6/24/2025.

RESULT: **ADOPTED**

MOVER: Susan Duval

SECONDER: Michelle Bonczek

AYES: Rodriguez, Johnson, Bonczek, Duval

ELECTED OFFICIALS

No one came forward to speak on this item.

PRESENTATIONS

2. [25-3080](#) Recognition of the 2024-2025 HCSD Retirees

Attachments: [Budget Sheet - NO Financial Impact](#)

Aaron Ellerman, Director of Communications came forward to present this item.

APPROVAL OF THE MINUTES

3. [25-3105](#) Approval of the Minutes from the Informal, Workshop and Regular School Board Meeting of 6/3/2025.

Attachments: [06-03-25 Informal Minutes DRAFT with links](#)
[06-03-25 Workshop Minutes DRAFT with links](#)
[06-03-25 Regular Minutes DRAFT with links](#)

RESULT: **ADOPTED**

MOVER: Mark Johnson

SECONDER: Susan Duval

AYES: Rodriguez, Johnson, Bonczek, Duval

PUBLIC HEARING ITEMS (WHITE FORMS)

4. [25-3068](#) Public hearing and final approval of the changes to the 2025-2026 Staff Handbook that received tentative approval on the May 20, 2025 workshop.

Attachments: [Summary of Changes to Staff Handbook 2025-2026](#)
[Final Master Strike Staff Handbook 25-26](#)
[Master Clean Staff Handbook 25-26](#)
[Budget Sheet NO Financial Impact](#)

RESULT: **ADOPTED**

MOVER: Susan Duval

SECONDER: Michelle Bonczek

AYES: Rodriguez, Johnson, Bonczek, Duval

No one came forward to speak on this item.

5. [25-3095](#) Public hearing and final approval of the NEOLA Policy Special Update- UGG/EDGAR September 2024, Special Update September 2024, and Special Update Public Participation- October 2024 that received tentative approval at the May 20, 2025, Workshop.

Attachments: [Policy updates update 5.12 \(1\)](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC \(1\)](#)

RESULT: **ADOPTED**

MOVER: Mark Johnson

SECONDER: Susan Duval

AYES: Rodriguez, Johnson, Bonczek, Duval

No one came forward to speak on this item.

Mr. Johnson questioned the NIL policy. Dr. John Morris, Director of Secondary Programs came forward to answer questions. Dr. Morris explained that there was discussion at the workshop, but there was not board consensus to change the NIL approval from the superintendent, to board approval. Mr. Johnson referenced page 52.

He would like the board to have control. Mr. Johnson made a motion to make the change. This motion failed for the lack of a second.

- *6. [25-3101](#) Public hearing and final approval of the Student Code of Conduct for the 2025-2026 School Year. This item received tentative approval at the May 20th Workshop, agenda item 25-3017.

Attachments: [Outline of Revisions 2025.26](#)
[2025.26 SCC DRAFT Copy \(2\)](#)
[2025.26 SCC FINAL Copy \(2\)](#)
[Budget Sheet](#)

RESULT: ADOPTED

MOVER: Susan Duval

SECONDER: Michelle Bonczek

AYES: Rodriguez, Johnson, Bonczek, Duval

No one came forward to speak on this item.

EXPULSION RECOMMENDATIONS

7. [25-3094](#) Enter a Final Order Expelling the Student in Case No. E2025-06-01 for one (1) academic year through the 2025-26 school year.

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: ADOPTED

MOVER: Michelle Bonczek

SECONDER: Mark Johnson

AYES: Rodriguez, Johnson, Bonczek, Duval

8. [25-3096](#) Enter a Final Order Expelling the Student in Case No. E2025-06-02 for one (1) academic year through the 2025-26 school year.

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: ADOPTED

MOVER: Michelle Bonczek

SECONDER: Susan Duval

AYES: Rodriguez, Johnson, Bonczek, Duval

CITIZEN INPUT ON AGENDA ITEMS (GREEN FORMS)

9. [25-3106](#) Citizen Input on agenda items (Green Form)

Attachments: [Citizen Input Speaker Green Form 031424 ACC](#)

No one came forward to speak on this item.

ADOPTION OF CONSENT AGENDA (Item # 10-36)

RESULT: APPROVED THE CONSENT AGENDA

MOVER: Michelle Bonczek

SECONDER: Susan Duval

AYES: Rodriguez, Johnson, Bonczek, Duval

Personnel Recommendations

***10. [25-3114](#)** Approval of the Personnel Recommendations

Attachments: [24-25 BOARD AGENDA JUNE 24 2025](#)
[Instructional 25-26](#)
[Revised - Administrative 25-26](#)
[Revised Non-Instructional 25-26](#)
[PTS 25-26](#)
[Confidential 25-26](#)
[2025 Inst. Supplements & Differentiated Pay for 6-24-25](#)
[2025 Noninst., PTS & Adm. Supplements for 6-24-25](#)

All Other Teaching & Learning Agenda Items

11. [25-3046](#) Approve out of state travel for Central High School Acting and AICE Drama Teacher, Rachel Lawyer, to attend, during summer break, an all-expense paid trip to New York for the Broadway Teachers' Workshop July 24 - 29, 2025.

Attachments: [Drama 072425](#)
[CHS - LOA for R. Lawyer 072425](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

12. [25-3084](#) Approve the Overnight Field Trip for Leah Huston, F.W. Springstead High School to Orlando, Florida to Attend the Nine Star Summer Conference from July 8, 2025 through July 10, 2025.

Attachments: [SHS Leave of Absence Form - Nine Star Summer Conference](#)
[Budget Sheet - SHS Nine Star Summer Conference](#)

13. [25-3085](#) Approve out of state field trip for Nature Coast Technical High School Senior Class to Washington DC to attend the Senior Class Trip on 3/29/26 - 4/3/26.

Attachments: [DC 2026 DISCR](#)
[DC 2026 BUDG SHT](#)

14. [25-3088](#) Approve an overnight trip for NCTHS Cheer Team to attend the UCA SUMMER CHEER CAMP in St. Petersburg, FL from 7/26/25 - 7/29/25.

Attachments: [CHEER SIGNED LEAVE FORM](#)
[CHEER CAMP BUDGET STRIP 7.2025](#)

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15. [25-3103](#) Approval of the NEFEC 2025-2026 Autism Spectrum Disorders Add-On Endorsement Program K-12
Attachments: [2025 2030 NEFEC ASD Program Budget Sheet - No Financial Impact](#)
16. [25-3112](#) Approve an overnight field trip for Central High School's cheerleaders to Radisson Resort at the Port, Cape Canaveral, FL, for UCA Cheerleading Camp, on July 27 - July 30, 2025.
Attachments: [CHS Cheer Budget Sheet - 072725](#)
17. [25-3113](#) Approve overnight field trip for Robin Pselio, Varsity Cheerleader's Coach and the varsity cheerleaders to Orlando, Florida to attend the Universal Cheerleaders Association Summer Camp to be held at the University of Central Florida from June 26, 2025 until June 29, 2025.
Attachments: [2025 HHS Varsity Cheerleaders Summer Camp Budget Sheet](#)
18. [25-3116](#) Approval of the 2025-2027 Home Education Dual Enrollment Articulation Agreement and 2025-2027 Dual Enrollment Articulation Agreement
Attachments: [Dual Enroll-home](#)
[Dual Entollemnt HCSB](#)
[Budget Sheet \\$0](#)
19. [25-3117](#) Approve out of state field trip for Robin Pselio, HHS Class of 2026 Senior Trip Sponsor to Washington, DC to attend the 2026 Senior Class trip with a date range of March 27, 2026 through April 8, 2026 in order to get the best airline rates. Our ideal dates to travel are March 28, 2026 through April 3, 2026.
Attachments: [2026 Budget sheet Senior Class trip to Washington DC](#)

All Other Support Operations Agenda Items

20. [25-3057](#) Accept notification of the Annual Comprehensive Safety Inspections for district schools and facilities for the 2024-2025 school year.
Attachments: [25-3057 Budget Sheet NO Financial Impact ACC](#)
21. [25-3109](#) Approve the removal, disposal, sale, or exchange of Tangible Property from the District Inventory Records.
Attachments: [TPP Removal 2024-2025](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

All Other Purchase Order/Bid Agenda Items

22. [25-3036](#) Approve the Purchase Order in the amount of \$365,650 to BloomBoard for the renewal of the Associate Teacher Substitute Program

Attachments: [BloomBoard_HCS_D_Contract_June_2025](#)
[BBI_SIGNED_Standard_Addendum_to_Agreements_-_HCSB-04.24.25](#)
[BBI_SIGNED_PUR_1355_Personal_Identifying_Information_Foreign_Country_of_Concern_-_ATTY_STAMPED](#)
[BBI_SIGNED_Affidavit_Human_Trafficking_-_ATTY_STAMPED_5.1.25_Invoice_Breakdown_Hernando_-_Updated](#)
[BloomBoard_Orders](#)
[Budget_Sheet_-_BloomBoard](#)

23. [25-3049](#) Approve the Renewal and Purchase of Canvas-Instructure District License for Grades 3-12 and Authorize the Issuance of a Purchase Order for an Estimated Amount of \$158,255.00

Attachments: [Canvas_LMS_2024_2025_Usage_Report](#)
[Instructure_Quote_Q3904933](#)
[Instructure_Quote_Q4415941](#)
[Standard_Addendum_Canvas](#)
[Federal_Terms_Canvas](#)
[Affidavit_Coercion_Labor_Services_Canvas](#)
[PUR_1355_Canvas](#)
[Budget_Sheet_Canvas](#)

24. [25-3067](#) Approve the Renewal of a Nearpod District License for Grades K-12 and Authorize the Issuance of a Purchase Order for an Estimated Amount of \$78,420.00

Attachments: [2024_2025_Hernando_County_Usage](#)
[Renaissance_Quote_Q14912v6](#)
[Standard_Addendum_to_Agreements_Nearpod](#)
[Renaissance_DSPA](#)
[Affidavit_Use_of_Coercion_for_Labor_Services_Renaissance](#)
[PUR_1355_Renaissance](#)
[Budget_Sheet_Nearpod](#)

25. [25-3074](#) Approve the extension to the piggyback of Marion County School Board, RFP No. 3529 RC, Banking Services, awarded to Regions Bank, for the Visa Purchasing Card Program.

Attachments: [19-946-02_PB_EXT_\(06-24-2025\)](#)
[Budget_Sheet](#)

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26. [25-3078](#) Approve the Closeout/Final Acceptance to the contract with Waller Construction, Inc. for Tennis Courts at Hernando High School and authorize final payment in the amount of \$24,697.88.
- Attachments:** [25-3078 Certificate of Substantial Completion](#)
[25-3078 OEF 209 Certificate of Final Inspection](#)
[25-3078 Final Reconciling Change Order](#)
[25-3078 Final Application for Payment](#)
[25-3078 Final Waiver and Release of Lien](#)
[25-3078 Budget Sheet HHS Tennis Court Closeout](#)
27. [25-3081](#) Approve the piggyback of The Interlocal Purchasing System (TIPS), Region 8 Education Services Center (ESC), RFP No. 230402: Food Management Tool (including Software) awarded to EMS LINQ, LLC., and authorize the issuance of a Purchase Order in the amount of \$87,400.17.
- Attachments:** [25-204-42 PB Food Service Management Tool \(06-24-25\)](#)
[Budget Sheet Agenda 3081](#)
28. [25-3086](#) Approve the extension of Contract No. 21-645-17 RN EXT: Printing/Specialty Papers & Envelopes for Central Printing Services, awarded to Mac Papers, LLC, and authorize the purchase of goods for an estimated spending of \$50,000.00 for the extension period.
- Attachments:** [21-645-17 RN EXT Printing Specialty Papers \(06-24-25\)](#)
[Spec Paper Budget WITH Financial Impact](#)
29. [25-3091](#) Award Bid No. 25-910-37, Painting Services, to multiple vendors, and authorize the purchase of services for an estimated annual spending amount of \$300,000.00.
- Attachments:** [25-910-37 Painting Services \(06-24-25\)](#)
[Painting Services Budget Sheet 06-2025](#)
30. [25-3092](#) Approval of the Adoption of the Personal Financial Literacy and Money Management Textbook and authorize the purchase of material from Budget Challenge and Florida School Book Depository for an Estimated Amount of \$205,485.00
- Attachments:** [HCSB Presentation Budget Challenge](#)
[Budget Challenge Florida District Pricing](#)
[Budget Sheet Budget Challenge](#)
31. [25-3093](#) Approve the Closeout/Final Acceptance to the contract with Skanska USA Building, Inc. for Wilton Simpson Technical College New Building and authorize final payment in the amount of \$192,907.23.
- Attachments:** [25-3093 Substantial Completion Certificate Skanska](#)
[25-3093 OEF 209 WSTC - Cert of Final Inspection](#)
[25-3093 Final Reconciling Change Order Skanska](#)
[25-3093 Final Application for Payment](#)
[25-3093 Final Waiver and Release of Lien](#)
[25-3093 Budget Sheet Wilton Simpson Closeout](#)
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32. [25-3098](#) Approve the renewal of the Risk Management Program Contract and Instructional Services Program Contract with Putnam County School Board on Behalf of the North East Florida Educational Consortium and Issuance of a PO in the Amount of \$4,021,631.85 for the Contract and Non-Consortium Member fee.
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Attachments: [2025-2026 NEFEC Membership Agreement](#)
[Budget Sheet for Agenda Item No. 25-3098](#)
33. [25-3099](#) Approve the Closeout/Final Acceptance of the contract with Ryman Roofing, Inc. for Roof & HVAC Replacement for Building 7, 8 & 9 for Springstead High School and authorize final payment in the amount of \$113,302.17.
Attachments: [25-3099 Certificate of Substantial Completion](#)
[25-3099 OEF 209 Certificate of Final Inspection](#)
[25-3099 Final Reconciling Change Order](#)
[25-3099 Final Pay Application SHS HVAC and Roof Bldg 7 8 & 9](#)
[25-3099 Final Waiver and Release of Lien](#)
[25-3099 Budget Sheet SHS Roof & HVAC Bldg 7 8 & 9 Close Out](#)
34. [25-3108](#) Approve the Piggyback of OMNIA Partners/NCPA Region 14 Education Service Center, RFP No. 13-23/Contract No. 15-01 and 15-02: Retail and Wholesale Merchandise Solutions, Awarded to BJ's Wholesale Club and Walmart Business and Authorize the Purchase of Goods for an Estimated Annual Amount of \$75,000.00
Attachments: [25 998 43 PB Retail and Wholesale Merchandise 06 24 25](#)
[Budget Sheet OMNIA Partners](#)
35. [25-3119](#) Approve out of overnight field trip for D. S. Parrott Middle School Cheerleading to Tampa, Florida to attend the Universal Cheerleaders Association Cheer Camp at University of South Florida, Tampa Campus on July 12-14, 2025.
Attachments: [Budget Sheet Sept 2021 Revised WITH Financial Impact](#)
36. [25-3128](#) Approve the Contract between PACE Center for Girls of Hernando County and the Hernando County School District for services to High Risk Females in Identified Schools with an estimated annual spending of \$151,603.
Attachments: [Pace Contract 25-26 Clean Hernando school board - signed \(1\)](#)
[\(PUR 1355\) - Hernando 2025 - 2026 - signed glm](#)
[State of FL Affidavit Regarding the Use of Coercion for Labor and Services \(003\) Hernando 2025-2026 - signed glm](#)
[PACE Budget Sheet](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

ACTION ITEMS

- 37. [25-3083](#) Approval of the Florida School Board Association (FSBA) Advocacy Committee Member and Alternate. The term starts July 1, 2025, and runs through June 30, 2026.

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: **ADOPTED**

MOVER: Shannon Rodriguez

SECONDER: Mark Johnson

AYES: Rodriguez, Johnson, Bonczek, Duval

Mrs. Rodriguez made a motion to keep the existing board members in their current roles. Seconded by Mr. Johnson. [Shannon Rodriguez will remain as the committee member, and Michelle Bonczek remains the alternate.]

ADDENDUM ITEMS

CITIZEN INPUT ON GENERAL TOPICS (PINK FORMS)

- 38. [25-3107](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: [Citizen Input Speaker Pink Form 031424 ACC](#)

Kristin Ottinger, School Board Attorney, read the instructions for this item. The following citizen came forward to speak: Kimberly Mulrooney.

INFORMATIONAL AGENDA ITEMS

GENERAL COUNSEL

SCHOOL BOARD COMMENTS

ADJOURNMENT

The meeting adjourned at 6:42 P.M.



 Superintendent

7/29/25



 Board Chair

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.