## **Superintendent's Evaluation Rubric**

Evaluator: Gus Guadagnino

Cycle - From: July 1, 2020 to June 30, 2021

Date: 09/29/21

Standard	Outstanding 3 Points	Proficient 2 Points	Needs Improvement 1 Point	Total Points
1: LEADERSHIP AND DISTRICT CULTURE	x		2.0	10001101110
2: POLICY AND GOVERNANCE		Х		
3: COMMUNICATIONS AND COMMUNITY RELATIONS	х			
4: ORGANIZATIONAL MANAGEMENT	х			
5: CURRICULUM PLANNING DEVELOPMENT		Х		
6: INSTRUCTIONAL LEADERSHIP	х			
7: HUMAN RESOURCES MANAGEMENT		Х		
8: VALUES AND ETHICS OF LEADERSHIP	х			
9: LABOR RELATIONS	х			
Summary Overall Rating:	18	6	0	24

Comments: _	John Stratton has developed and maintains a steadfast vision of success for all students. He has created a culture of a positive school environment for students
and staff. Jo	hn works endlessly on strategies and programs to continue to improve communications with students, parents, staff and stakeholders.